

2012 Tax Reference Guide

Tax Brackets for 2012

Taxable income (i.e., income minus deductions and exemptions) between:

Married, filing jointly

| | |
|-----------------------|-----|
| \$0 – \$17,400 | 10% |
| \$17,401 – \$70,700 | 15% |
| \$70,701 – \$142,700 | 25% |
| \$142,701 – \$217,450 | 28% |
| \$217,451 – \$388,350 | 33% |
| over \$388,350 | 35% |

Single

| | |
|-----------------------|-----|
| \$0 – \$8,700 | 10% |
| \$8,701 – \$35,350 | 15% |
| \$35,351 – \$85,650 | 25% |
| \$85,651 – \$178,650 | 28% |
| \$178,651 – \$388,350 | 33% |
| over \$388,350 | 35% |

Married, filing separately

| | |
|-----------------------|-----|
| \$0 – \$8,700 | 10% |
| \$8,701 – \$35,350 | 15% |
| \$35,351 – \$71,350 | 25% |
| \$71,351 – \$108,725 | 28% |
| \$108,726 – \$194,175 | 33% |
| over \$194,175 | 35% |

Single, head of household

| | |
|-----------------------|-----|
| \$0 – \$12,400 | 10% |
| \$12,401 – \$47,350 | 15% |
| \$47,351 – \$122,300 | 25% |
| \$122,301 – \$198,050 | 28% |
| \$198,051 – \$388,350 | 33% |
| over \$388,350 | 35% |

Estates and trusts

| | |
|--------------------|-----|
| \$0 – \$2,400 | 15% |
| \$2,401 – \$5,600 | 25% |
| \$5,601 – \$8,500 | 28% |
| \$8,501 – \$11,650 | 33% |
| over \$11,650 | 35% |

Corporations

| | |
|--------------------------|----------|
| \$0 – \$50,000 | 15% |
| \$50,001 – \$75,000 | 25% |
| \$75,001 – \$100,000 | 34% |
| \$100,001 – \$335,000 | 39% |
| \$335,001 – \$18,333,333 | 34 – 38% |
| over \$18,333,333 | 35% |

Standard Deduction

| | |
|--|----------|
| Married, filing jointly | \$11,900 |
| Single | \$5,950 |
| Married, filing separately | \$5,950 |
| Head of household | \$8,700 |
| Blind or over 65: add \$1,150 if married, \$1,450 if single or head of household | |

Itemized Deductions Phaseout Begins & Personal Exemption Phaseout Begins

| | |
|-------------------|-----|
| Married, joint | N/A |
| Single | N/A |
| Married, separate | N/A |
| Head of household | N/A |

Personal Exemption: \$3,800

Kiddie Tax Exemption: \$1,900

Alternative Minimum Tax Exemption Amount (2011)

| | |
|----------------------------|----------|
| Married, filing jointly | \$74,450 |
| Single, HOH ¹ | \$48,450 |
| Married, filing separately | \$37,225 |

Long-term Capital Gains and Qualified Dividend Rates

| | |
|--------------------------------|-----|
| 10% and 15% bracket | 0% |
| Higher brackets | 15% |
| Capital gains on collectibles | 28% |
| Unrecaptured 1250 depreciation | 25% |

IRA & Pension Plan Limits

IRA contribution

| | |
|-----------------|---------|
| Under age 50 | \$5,000 |
| Age 50 and over | \$6,000 |

Phaseout for deducting IRA contribution

| | |
|----------------------------|--------------------------|
| Joint | \$92,000 – \$112,000 AGI |
| Single HOH ¹ | \$58,000 – \$68,000 AGI |
| Married, filing separately | \$0 – \$10,000 AGI |

Phaseout for deducting spousal IRA

\$173,000 – \$183,000 AGI

Phaseout of Roth contribution eligibility

| | |
|-------------------------|----------------------------|
| Joint | \$173,000 – \$183,000 MAGI |
| Single HOH ¹ | \$110,000 – \$125,000 MAGI |
| Filing separately | \$0 – \$10,000 MAGI |

SEP contribution

Up to 25% of compensation, limit \$50,000

Compensation to participate in SEP \$550

SIMPLE elective deferral

| | |
|-----------------|----------|
| Under age 50 | \$11,500 |
| Age 50 and over | \$14,000 |

401(k), 403(b)², 457 and SARSEP elective deferral under age 50 \$17,600

401(k), 403(b)², 457³ and SARSEP elective deferral age 50 and over \$22,500

Annual defined contribution limit \$50,000

Annual defined benefit limit \$200,000

Highly compensated employee makes \$115,000

Key employees in top-heavy plan makes \$165,000

Annual compensation taken into account for qualified plans \$250,000

Retirement Tax Credit

A percentage tax credit for an IRA, 401(k), 403(b) or 457 plan contribution, in addition to deduction or exclusion, if

| | |
|---------------------------|---------------------|
| Married, joint | Below \$57,500 MAGI |
| Head of household | Below \$43,125 MAGI |
| Single; Married, separate | Below \$28,750 MAGI |

Gift and Estate Tax

Gift tax annual exclusion \$13,000

Highest estate/gift tax rate 35%

Estate tax exemption \$5,120,000

Lifetime gift exemption \$5,120,000

GST exemption \$5,120,000

Annual exclusion for gifts to noncitizen spouse \$139,000

Education

Coverdell Education Savings Account \$2,000

Coverdell contribution eligibility phaseout

| | |
|-------------------------|-----------------------|
| Single | \$95,000 – \$110,000 |
| Married, filing jointly | \$190,000 – \$220,000 |

Student loan interest deduction limit

\$2,500

Interest deduction phaseout

| | |
|-------------------------|----------------------------|
| Single | \$60,000 – \$75,000 MAGI |
| Married, filing jointly | \$125,000 – \$155,000 MAGI |

Phaseout of Lifetime Learning Credits

| | |
|---------------------------|-----------------------|
| Single, head of household | \$52,000 – \$62,000 |
| Married, filing jointly | \$104,000 – \$124,000 |

Tax-free savings bonds interest phaseout

| | |
|-------------------------|----------------------------|
| Single | \$72,850 – \$87,850 MAGI |
| Married, filing jointly | \$109,250 – \$139,250 MAGI |

Social Security

Maximum earnings (during work years) subject to FICA tax \$110,100

Income⁴ (in retirement) causing Social Security benefits to be taxable

| | |
|--------------------------------|--------------------------|
| Married, filing jointly | |
| 50% taxable | \$32,000 – \$44,000 MAGI |
| 85% taxable | Over \$44,000 MAGI |

| | |
|---------------|--------------------------|
| Single | |
| 50% taxable | \$25,000 – \$34,000 MAGI |
| 85% taxable | Over \$34,000 MAGI |

Loss of Social Security retirement benefits: In years prior to full retirement age, \$1 in benefits will be lost for every \$2 of earnings in excess of \$14,640. In the year of full retirement age, \$1 in benefits will be lost for every \$3 of earnings in excess of \$38,880 (applies only to months of earnings prior to full retirement age). There is no limit on earnings beginning the month an individual attains full retirement age.

¹ Head of household

² Special increased limit may apply to certain 403(b) contributors with 15 or more years of service.

³ In last 3 years prior to year of retirement, 457 plan participant may be able to double elective deferral if needed to catch-up on prior missed contributions, but if they do, they cannot use catch-up.

⁴ Income is most income including muni bond interest but only 1/2 of Social Security.



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Uniform Lifetime Table

Use to calculate Minimum Required Distributions from IRAs and qualified plans during owner's life. Do not use this table if owner has spousal beneficiary more than 10 years younger. Instead use Joint Life Table from IRS Pub. 590.

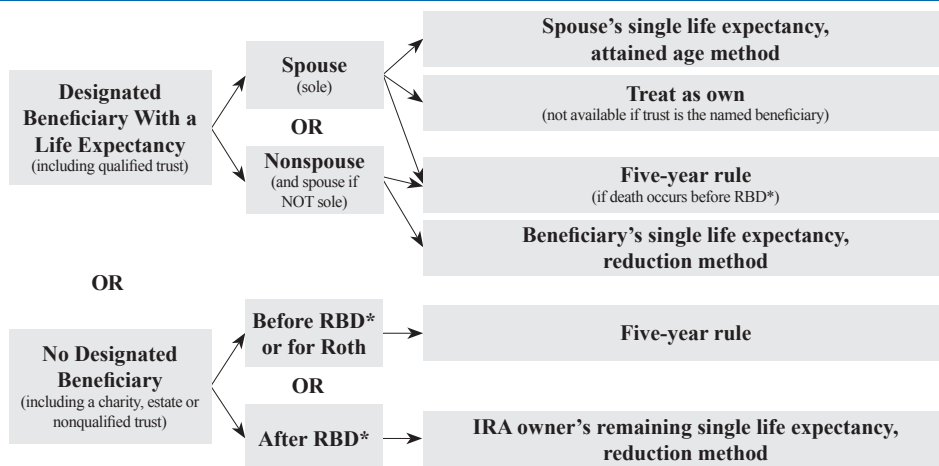
| Taxpayer's Age | Life Expectancy | Taxpayer's Age | Life Expectancy |
|----------------|-----------------|----------------|-----------------|
| 10 | 86.2 | 63 | 33.9 |
| 11 | 85.2 | 64 | 33.0 |
| 12 | 84.2 | 65 | 32.0 |
| 13 | 83.2 | 66 | 31.1 |
| 14 | 82.2 | 67 | 30.2 |
| 15 | 81.2 | 68 | 29.2 |
| 16 | 80.2 | 69 | 28.3 |
| 17 | 79.2 | 70 | 27.4 |
| 18 | 78.2 | 71 | 26.5 |
| 19 | 77.3 | 72 | 25.6 |
| 20 | 76.3 | 73 | 24.7 |
| 21 | 75.3 | 74 | 23.8 |
| 22 | 74.3 | 75 | 22.9 |
| 23 | 73.3 | 76 | 22.0 |
| 24 | 72.3 | 77 | 21.2 |
| 25 | 71.3 | 78 | 20.3 |
| 26 | 70.3 | 79 | 19.5 |
| 27 | 69.3 | 80 | 18.7 |
| 28 | 68.3 | 81 | 17.9 |
| 29 | 67.3 | 82 | 17.1 |
| 30 | 66.3 | 83 | 16.3 |
| 31 | 65.3 | 84 | 15.5 |
| 32 | 64.3 | 85 | 14.8 |
| 33 | 63.3 | 86 | 14.1 |
| 34 | 62.3 | 87 | 13.4 |
| 35 | 61.4 | 88 | 12.7 |
| 36 | 60.4 | 89 | 12.0 |
| 37 | 59.4 | 90 | 11.4 |
| 38 | 58.4 | 91 | 10.8 |
| 39 | 57.4 | 92 | 10.2 |
| 40 | 56.4 | 93 | 9.6 |
| 41 | 55.4 | 94 | 9.1 |
| 42 | 54.4 | 95 | 8.6 |
| 43 | 53.4 | 96 | 8.1 |
| 44 | 52.4 | 97 | 7.6 |
| 45 | 51.5 | 98 | 7.1 |
| 46 | 50.5 | 99 | 6.7 |
| 47 | 49.5 | 100 | 6.3 |
| 48 | 48.5 | 101 | 5.9 |
| 49 | 47.5 | 102 | 5.5 |
| 50 | 46.5 | 103 | 5.2 |
| 51 | 45.5 | 104 | 4.9 |
| 52 | 44.6 | 105 | 4.5 |
| 53 | 43.6 | 106 | 4.2 |
| 54 | 42.6 | 107 | 3.9 |
| 55 | 41.6 | 108 | 3.7 |
| 56 | 40.7 | 109 | 3.4 |
| 57 | 39.7 | 110 | 3.1 |
| 58 | 38.7 | 111 | 2.9 |
| 59 | 37.8 | 112 | 2.6 |
| 60 | 36.8 | 113 | 2.4 |
| 61 | 35.8 | 114 | 2.1 |
| 62 | 34.9 | 115+ | 1.9 |

Single Life Table After IRA Owner's Death

Ordinary Life Annuities One Life — Expected Return Multiples

| Age | Divisor | Age | Divisor | Age | Divisor | Age | Divisor |
|-----|---------|-----|---------|-----|---------|-----|---------|
| 15 | 67.9 | 37 | 46.5 | 59 | 26.1 | 81 | 9.7 |
| 16 | 66.9 | 38 | 45.6 | 60 | 25.2 | 82 | 9.1 |
| 17 | 66.0 | 39 | 44.6 | 61 | 24.4 | 83 | 8.6 |
| 18 | 65.0 | 40 | 43.6 | 62 | 23.5 | 84 | 8.1 |
| 19 | 64.0 | 41 | 42.7 | 63 | 22.7 | 85 | 7.6 |
| 20 | 63.0 | 42 | 41.7 | 64 | 21.8 | 86 | 7.1 |
| 21 | 62.1 | 43 | 40.7 | 65 | 21.0 | 87 | 6.7 |
| 22 | 61.1 | 44 | 39.8 | 66 | 20.2 | 88 | 6.3 |
| 23 | 60.1 | 45 | 38.8 | 67 | 19.4 | 89 | 5.9 |
| 24 | 59.1 | 46 | 37.9 | 68 | 18.6 | 90 | 5.5 |
| 25 | 58.2 | 47 | 37.0 | 69 | 17.8 | 91 | 5.2 |
| 26 | 57.2 | 48 | 36.0 | 70 | 17.0 | 92 | 4.9 |
| 27 | 56.2 | 49 | 35.1 | 71 | 16.3 | 93 | 4.6 |
| 28 | 55.3 | 50 | 34.2 | 72 | 15.5 | 94 | 4.3 |
| 29 | 54.3 | 51 | 33.3 | 73 | 14.8 | 95 | 4.1 |
| 30 | 53.3 | 52 | 32.3 | 74 | 14.1 | 96 | 3.8 |
| 31 | 52.4 | 53 | 31.4 | 75 | 13.4 | 97 | 3.6 |
| 32 | 51.4 | 54 | 30.5 | 76 | 12.7 | 98 | 3.4 |
| 33 | 50.4 | 55 | 29.6 | 77 | 12.1 | 99 | 3.1 |
| 34 | 49.4 | 56 | 28.7 | 78 | 11.4 | 100 | 2.9 |
| 35 | 48.5 | 57 | 27.9 | 79 | 10.8 | 101 | 2.7 |
| 36 | 47.5 | 58 | 27.0 | 80 | 10.2 | | |

IRA Beneficiary Options



* RBD defined as "Required Beginning Date," (April 1 following the year a Traditional IRA or Simple IRA holder reached age 70½).

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